

# EAST SIDE UNION HIGH SCHOOL DISTRICT

# SUPERINTENDENT SEARCH PROCESS Frequently Asked Questions

### 1) How does the search process work?

The Board of Trustees is working with Leadership Associates to conduct a rigorous, nationwide search. The Board will seek, receive and consider input from the community, review applications, interview candidates and select the new superintendent.

#### 2) When will the new Superintendent be hired?

The Board of Trustees will approve and publish a timeline, which will reflect these details. Please check back if the timeline is not yet posted. These dates are subject to change as the search process continues.

#### 3) How and when do parents and other stakeholders weigh-in?

The Board of Trustees will be soliciting input on the characteristics, experience, and skills desired in the next superintendent via online surveys and stakeholder conference sessions. The details will be announced and posted here. Please check back.

#### 4) When will the District share the collected input with the public?

The information gathered will be presented to the Board of Trustees and then compiled, summarized, and incorporated into the Superintendent Position Profile / Description, which will be posted on the District's website following Board review.

# 5) Who will make the final selection?

By law, the Board of Trustees is solely responsible for hiring the new superintendent. The Board will seek, receive, and consider input from the community, review applications, interview candidates, and select the new superintendent.

# 6) How can the public follow this process?

Information regarding the superintendent search process, including updates, will be posted on this website. The Board of Trustees will also provide updates regarding the superintendent search at its regularly scheduled Board meetings and in press releases.

# 7) Can we find out who is applying?

All application materials, including the names of applicants and any other personally identifiable information, are confidential under law.